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14 August 2022

To our stakeholders,

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Our COP report forms part of the South32 Annual Reporting Suite, which will be released on 9 September 2022. As our COP submission date is 3 September 2022, we will be delayed in sharing and posting our COP report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 30 September 2022 at the latest.

Regards,

Holly B

Ms Holly Buschman Vice President Sustainability Strategy and Community South32